



**Rachel Owsley**

**Title:** Member

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**Location:** Louisville, KY

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Rachel is an experienced transactional attorney focusing on employee stock ownership plan (ESOP) matters, mergers and acquisitions, corporate governance and compliance matters, conservation easement matters, and other strategic commercial transactions. Rachel represents domestic and international businesses as well as governmental agencies.

## CAPABILITIES

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### Practice Areas

- Airport Law
- Business Services
- Corporate General Services
- Corporate Governance & Disclosure
- Employee Benefits
- Entrepreneurial Services
- Franchise & Distribution
- Joint Ventures
- Manufacturing
- Mergers & Acquisitions
- Conservation Easements
- Health Care – Business Transactions & Finance
- Public Project Legal Management

- Taxation
- Charitable & Non-Profit Organizations

## RECENT ASSIGNMENTS

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- Serves as outside general, ESOP, and corporate counsel to clients in the aerospace, telecommunications, engineering, manufacturing, and construction industries (including government contractors in these industries).
- Represents businesses, fiduciaries, and shareholders in transactions involving the establishment, maintenance, administration, and termination of ESOPs, including Department of Labor investigations.
- Advises businesses entering into a wide variety of significant commercial transactions, including supply agreements, manufacturing agreements, distribution agreements, teaming agreements, joint ventures, confidentiality or nondisclosure agreements, and services agreements (including related government funding requirements).
- Leads teams through M&A transactions and other strategic corporate transactions, including coordinating or advising on investment bank engagements, deal structuring, due diligence, and post-closing integration.
- Represents land conservancies and private parties in matters relating to conservation easements, including drafting and negotiating conservation easements and advising on related tax issues.

## BAR ADMISSIONS

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- Kentucky

## RECENT NEWS, ARTICLES & SPEAKING ENGAGEMENTS

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- Corporation Law: Kentucky  
Practical Law Corporate & Securities State Q&A
- UPDATE: FinCEN and Treasury Department Announce They Will Not Enforce CTA Despite March Deadline  
,with [Alison M. Zeitlin](#), [Edward H. Burrell III](#) and [Walter S. Robertson](#) Stites & Harbison Client Alert, March 6, 2025
- UPDATE: Corporate Transparency Act Back on as Potential Changes Loom  
,with [Edward H. Burrell III](#), [Walter S. Robertson](#) and [Alison M. Zeitlin](#) Stites & Harbison Client Alert, February 20, 2025

- Future of the Corporate Transparency Act is Uncertain

,with [Alison M. Zeitlin](#), [Edward H. Burrell III](#) and [Walter S. Robertson](#) Stites & Harbison Client Alert, December 5, 2024

## FIRM LEADERSHIP

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- Business & Finance Group, Louisville Office Chair
- Audit Letter Response Committee, Member
- Diversity Committee, Member
- Opinions Committee, Member
- Recruiting Committee, Member
- Corporate Transparency Act Committee, Member

## MEMBERSHIPS

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- American Bar Association
- Kentucky Bar Association
- Louisville Bar Association
- ESOP Association
- National Center for Employee Ownership
- Hispanic National Bar Association
- Louisville Employee Benefits Council (LEBC)
- Land Trust Alliance

## COMMUNITY INVOLVEMENT

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- Hispanic National Bar Association Latina Executive Leadership Program, Class of 2021
- Leadership Louisville, Class of 2021
- Maryhurst, Inc., Board of Directors and Corporate Secretary (2012-18)

## EDUCATION

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- University of Louisville Louis D. Brandeis School of Law J.D., *magna cum laude* 2007
- Hanover College B.A., *summa cum laude* 2004

## BEFORE STITES & HARBISON

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Rachel joined Stites & Harbison in September 2007 after participating in the firm's summer associate program in 2005 and 2006.

## MORE THAN STITES & HARBISON

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In her spare time, Rachel loves to travel and explore new places with her husband and sons.

## LANGUAGES

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Spanish

## ACCOLADES

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- *Martindale-Hubbell*® AV-Preeminent® Peer Review Rated
- *Best Lawyers in America*®, Corporate Law (2024-26)