



Sarah Cronan Spurlock

Title: Member

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Sarah Cronan Spurlock is a member of the firm's Health Care Service Group and is Co-Chair of the firm's Privacy & Data Security Group. Sarah regularly advises clients on a wide range of health care and privacy matters, including fraud and abuse laws, physician and hospital contracting, information privacy and security laws, and data breach prevention and response. Her practice includes regulatory and transactional matters and health care litigation. Sarah is a Certified Information Privacy Professional (CIPP/US) and serves as the firm's Chief Privacy Officer.

CAPABILITIES

Practice Areas

- Health Care
- Privacy & Data Security

BAR ADMISSIONS

- Kentucky

RECENT NEWS, ARTICLES & SPEAKING ENGAGEMENTS

- Shifting Sands of U.S. Privacy Laws
International Association of Defense Counsel Webinar, December 11, 2019
- No-fault insurance in Kentucky *with K. Kelly White Bryant* Medical News, July 8, 2019
- Groundhog Day? Supreme Court Strikes Down Class Arbitration Efforts...Again *with Marjorie A. Farris and Chadwick A. McTighe* Stites & Harbison Client Alert, April 30, 2019
- Cyber Security for Rural and Critical Access Hospitals: Tips for Improving Data Security and Mitigating the Impact of a Cyber Attack
Alliant Management Services Management Meeting, April 10, 2019
- Introduction to Health Law
Panel member, Health Enterprise Network Healthcare Fellows, University of Louisville Louis D. Brandies School of Law, March 19, 2019
- Taking Stock of Your 2019 Cybersecurity Resolutions *with Jennifer Henry Jackson* Stites & Harbison Client Alert, February 8, 2019
- Pings That Go Bump in the Night: A Discussion of Health Care, Cybersecurity Threats, Prevention Tips and Mitigation Tactics
Moderator and Panelist, 2018 Kentucky Health Law Institute, Lexington, KY, September 14, 2018
- Telehealth reform: Coverage expansion, reimbursement criteria will improve access to care *with Ozair M. Shariff* Medical News, June 25, 2018
- Residents in Business
faculty panel, University of Louisville School of Medicine, May 15-17, 2018
- Employment Contracting Seminar
Kentucky Medical Association, Louisville, Ky., January 27, 2018
- Kentucky Supreme Court Declines to Recognize New Tort of "Negligent Credentialing"
Medical News, November 8, 2017
- Leadership in Action: Take the Lead in Solving the Opioid Epidemic
2017 Kentucky Medical Association Annual Meeting, Louisville, KY, August 25, 2017

- Cyber Threats & Ransomware
Kentucky Academy of Hospital Attorneys, Kentucky Hospital Association Annual Convention, May 29, 2017
- Digital Fortress
Modern Steel Construction, May 2017
- Residents in Business
faculty panel, University of Louisville School of Medicine, May 15-16, 2017
- Cybersecurity for business: Improving data security and mitigating the impact of a cyber-attack
Kentucky Society of CPAs Spring Business Conference, Louisville, KY, April 20, 2017
- Be Cyberwise: Protect & Position Your Business for Growth
Ohio River Valley Women's Business Council, 2017 Catch the Wave Conference, April 18, 2017
- The Interplay Between Social Media and Healthcare Privacy
American Bar Association Regional CLE, Brave New World: Emerging Cyber and Electronic Issues in Health Care Litigation, March 31, 2017
- Improving Data Security and Mitigating the Impact of a Cyber-Attack
Kentucky Medical Group Management Association Spring Conference, March 16, 2017
- Under Attack: Cyber Threats Against the Health Care Industry
presentation, Kentucky Health Law Institute, September 15, 2016
- Passwords, Revisited
The Goods, Kentucky Association of Manufacturers, September 2016
- Build a Better Machine *with Ian T. Ramsey* *The Goods*, Kentucky Association of Manufacturers, July 2016
- Residents in Business
faculty panel, University of Louisville School of Medicine and Greater Louisville Medical Society, May 24-26, 2016
- Stop. Think. Connect.
presentation, Stites & Harbison Summer Associate Program, May 16, 2016
- Law Firm Data Security: It's the End of the World As We Know It (And I Don't Feel Fine)
presentation, Southern Law Network, Louisville, Kentucky, May 13, 2016

- Don't Bet on Longshots - Practical Advice on Data Security for Financial Institutions
Stites & Harbison Creditors' Rights & Bankruptcy Service Group Day at the Races, Keeneland,
April 14, 2016
- Identifying and Protecting Your Core Data
The Goods (p.36), Kentucky Association of Manufacturers, March 2016
- OCR Launches Phase 2 HIPAA Audits via Email Destined for Your Spam Folder *with Dustyn B. Jones*
Stites & Harbison Legal Update, March 24, 2016
- Data Breaching Now Its Own Industry
by Robert Hadley, *The Lane Report*, December 8, 2015
- Data Breaches: Is Your Attitude about Data Security Putting You and Your Company at Risk?
The Goods (p. 16), Kentucky Association of Manufacturers, November 2015
- Employee Attitudes Fuel Your Data Security Plan
Legaltech News, October 29, 2015
- Are you ready for a HIPAA Audit?
Kentucky Association of Health Care Facilities Webinar, October 21, 2015
- Technology Highlights for the Restructuring Professional: Privacy, Data Security & Electronic
Discovery
co-presenter, International Women's Insolvency & Restructuring Confederation (IWIRC) Day at
Keeneland, October 9, 2015
- Data breaches: Is your attitude about data security putting you and your company at risk?
Inside Counsel, September 24, 2015
- Privacy & Data Security - April 23, 2015 *with Ian T. Ramsey and Elizabeth Lee Thompson*
Keeneland, April 23, 2015
- Data Breaches: Is Your Attitude about Data Security Putting You and Your Company at Risk?
with Ian T. Ramsey Stites & Harbison Client Alert, July 21, 2015
- Data breaches: Is your attitude about data security putting you and your company at risk?
Medical News, July 6, 2015
- Prevention and Response: Is Your Business Prepared for a Data Security Breach?
Stites & Harbison, PLLC Thirsty Thursday networking event, May 21, 2015

- Are your employees putting your organization at risk for a cyber-attack? *with Ian T. Ramsey*
Stites & Harbison Client Alert, April 3, 2015
- Is your attitude about data security putting you and your company at risk?
Professional Insight, *Business First of Louisville*, March 27, 2015
- Target Data Breach Opens Potential Recovery Path for Financial Institutions *with Brian R. Pollock and Ian T. Ramsey*
Stites & Harbison Client Alert, March 4, 2015
- Hot Topics in the Area of Health Law Privacy
Kentucky Health Law Institute, November 7, 2013
- HIPAA Wants You Stites & Harbison Thirsty Thursday networking event, July 25, 2013
- Final Rule Amending HIPAA Regulations Stites & Harbison Client Alert, January 21, 2013
- Physician Employment Contracting Symposium
co-presenter, Kentucky Medical Association, November 3, 2012
- Turning up the heat on HIPAA compliance: What to expect from increase enforcement and Office for Civil Rights audits
co-author, Louisville Bar Association's *Bar Briefs*, November 2012
- HIPAA Update for Physician Office Managers
Kentucky Pediatric Office Managers Association, October 11, 2012
- Stolen laptop leads to \$1.5 million HIPAA settlement *with Ozair M. Shariff* Stites & Harbison, PLLC, Client Alert, September 26, 2012
- HIPAA and HITECH's Impact on Certified Public Accountants
Kentucky Society of CPAs Healthcare Conference, May 16, 2012
- Keeping up with technology demands: Delayed deadlines for Meaningful Use and ICD-10 reflect overburdened healthcare providers
Medical News, April 2012
- HIPAA Audits and Investigations - What to expect when the Office for Civil Rights comes knocking
Louisville Bar Association, Health Law Section, April 11, 2012

- **Make Way for Medicaid Managed Care: What to expect as Kentucky departs from traditional fee-for-service reimbursement in favor of managed care for Medicaid recipients across the Commonwealth**
Louisville Bar Association's *Bar Briefs*, November 2011
- **HITECH Challenges for Physicians: Keeping Up with Changes to Health Information Privacy and Security Rules in an Expanding Electronic Environment**
Kentucky Medical Association, August 23, 2011
- **HIPAA and Social Media Issues for Employers, Hot Topics and Critical Issues Pertinent to Employers and Health Care Providers**
Health Law and Labor & Employment Sections, Louisville Bar Association, June 2, 2011
- **HITECH's Amendments to HIPAA: Recent Changes to Health Information Privacy and Security Rules and their Impact on State Regulatory Investigations**
National Board for Certification in Occupational Therapy, Annual Conference on Occupational Therapy State Regulation, October 23, 2010
- **HIPAA Update for Employers**
Society of Human Resources Management Mid-West Kentucky Chapter, Madisonville, Ky., April 2010
- **How will the HITECH Act affect your law firm?**
Louisville Bar Association, Health Law Section, April 28, 2010
- **EMTALA**
The Regional Medical Center of Hopkins County, Madisonville, Ky., March 2010
- **Current Trend: Employment of Physicians by Hospitals**
2010 Health Law and Compliance Update 1-2 (John Steiner ed., 2010)
- **Grounding Cyberspeech: Public Schools' Authority to Discipline Students for Internet Activity**
97 Kentucky Law Journal 149 (2008)

FIRM LEADERSHIP

- Chief Privacy Officer
- Privacy & Data Security Practice Group, Co-Chair

MEMBERSHIPS

- American Bar Association
- Kentucky Bar Association
- Louisville Bar Association
- American Health Lawyers Association
- International Association of Privacy Professionals
- Defense Research Institute

COMMUNITY INVOLVEMENT

- Yew Dell Botanical Gardens, Board of Directors (2018-present)
- Louisville Legal Aid Society, Volunteer (2009-16)
- Sisters of Charity of Nazareth, Inc., Board of Directors (2011-16)
- Focus Louisville, February 2016 Class

EDUCATION

University of Kentucky College of Law J.D. *magna cum laude* 2009

- Order of the Coif
- *Kentucky Law Journal*, Notes Editor and Outstanding 2L Source and Cite Editor
- Robert G. Schwemm Scholarship; Dorothy Salmon Memorial Scholarship
- Marshall Writing Club, best appellant brief and best appellant oral argument
- University of Kentucky Equine Law Society
- Golden Key International Honour Society

Indiana University B.A., Sociology 2000

- Double minor, Philosophy & Psychology

MORE THAN STITES & HARBISON

Sarah joined Stites & Harbison in September of 2009 after participating in the firm's summer associate program in 2008. In the summer of 2007, she worked in the legal department at Brown-Forman Corporation in Louisville. Before law school, Sarah lived in New York City where she worked at Friedman, Wang & Bleiberg, P.C. as a paralegal, and Lehman Brothers, Inc. in human resources supporting the information technology division.

Sarah is an accomplished equestrian and enjoys riding American Saddlebred horses in her free time.

ACCOLADES

- *Best Lawyers in America*[®], Health Care Law (2019-20)
- *Business First of Louisville*, 20 People to Know in Law (2018)
- *Business First of Louisville*, Partners in Health Care People to Watch (2014)