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**S. Kelly Gilliam**

Title: Counsel

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Kelly Gilliam is a member of the firm's Construction Service Group with a focus in Occupational Safety and Health ("OSHA") compliance and disputes as well as the Employment Law Service Group. Kelly is former General Counsel of the Kentucky Labor Cabinet, Department of Workplace Standards ("Kentucky OSHA"). He now represents employers in contesting OSHA citations, navigating OSHA inspections, and advising and training employees in OSHA compliance.

Kelly also advises owners, contractors, subcontractors, design professionals, and materials suppliers in all phases of the construction process, including disputes and litigation.

## CAPABILITIES

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### Practice Areas

- Administrative Law
- Construction
- Drafting, Reviewing & Negotiating Construction Contracts
- Employment Law
- Employment Litigation
- Fabricated Structural Steel

## BAR ADMISSIONS

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- Kentucky
- Ohio
- U.S. District Court for the Eastern District of Kentucky
- U.S. District Court for the Western District of Kentucky

## RECENT NEWS, ARTICLES & SPEAKING ENGAGEMENTS

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- OSHA Issues a Draft of the COVID-19 Emergency Temporary Standard *Stites & Harbison, PLLC*. Stites & Harbison Client Alert, April 28, 2021
- Kentucky Legislature Enacts Covid-19 Liability Protection for Businesses with *Alisa Micu* , *Chelsea Stanley* , and *Ashley W. Ward* Stites & Harbison Client Alert, April 22, 2021
- COVID-19'S Impact on the Construction Industry  
Speaker, 2020 Construction Law Institute, UK/CLE, November 11, 2020
- OSHA Revises COVID-19 Guidance with *Shannon Antle Hamilton* and *Sarah Cronan Spurlock* Stites & Harbison, PLLC, Client Alert, June 5, 2020
- OSHA Recognizes Employers' Good Faith Efforts *Stites & Harbison, PLLC*. Stites & Harbison Client Alert, April 21, 2020
- WEBINAR: COVID-19 and Your Business — What You Need to Know with *Brian A. Cromer* , *Shannon Antle Hamilton* , and *William M. Joseph (Bill)* presented by Stites & Harbison, PLLC, April 7, 2020
- Enforcement Basics: Kentucky Occupational Safety and Health Law  
2nd Annual Kentucky Occupational Safety and Health Management Conference
- Information You Need on the COVID-19 Coronavirus *Stites & Harbison, PLLC* March 2020
- Keeping OSHA Out of Your Bank Account!  
NASCC: The Steel Conference, San Antonio, TX, March 23, 2017
- You may be retaliating against your employees without realizing it *Stites & Harbison, PLLC*.  
Stites & Harbison Legal Update, January 31, 2017
- Laying the Groundwork for an Employee Misconduct Defense *Stites & Harbison, PLLC*. Stites & Harbison, PLLC, Client Alert, January 28, 2016
- So your client got an OSHA Violation . . . Now What?  
Webinar presenter, ABA Forum on Construction Law, May 21, 2015

## MEMBERSHIPS

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- American Bar Association
- Kentucky Bar Association
- Louisville Bar Association
- ABA Occupational Safety & Health Law Committee

## EDUCATION

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Salmon P. Chase College of Law at Northern Kentucky University J.D. 2010

- Student Bar Association, President

Murray State University B.S., Political Science/Philosophy 2006

## MORE THAN STITES & HARBISON

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Kelly previously was an attorney with Stites from 2015 to 2018 before becoming General Counsel of the Kentucky Labor Cabinet, Department of Workplace Standards. Prior to that, he served as a law clerk to Justice Bill Cunningham of the Kentucky Supreme Court.

Kelly enjoys playing golf, backpacking, and spending time with his wife and two sons -- in no particular order. Kelly is also an avid college basketball fan.