



**Robin E. McGuffin**

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Robin McGuffin is an attorney in the firm's Lexington office. She is a member of the Torts & Insurance Practice Group and the Employment Law Service Group.

After graduating first in her class from Vanderbilt University Law School, Robin was a law clerk for the Honorable John M. Rogers, U.S. Court of Appeals for the Sixth Circuit. She now handles a wide variety of litigation matters, including but not limited to product liability, toxic and mass torts, major accidents, contract disputes, and employment discrimination and retaliation claims. Robin also counsels clients on issues such as non-solicitation and non-compete agreements as well as employment policies and procedures.

Robin has experience at all stages of litigation, from pre-litigation counseling to taking and defending depositions to drafting and arguing dispositive motions. Robin also devotes a substantial portion of her practice to appellate advocacy in both federal and state courts.

## CAPABILITIES

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### Practice Areas

- Appellate Advocacy
- Business Litigation
- Employment Law
- Employment Litigation
- Litigation & Appeals
- Pharmaceuticals & Medical Devices Litigation
- Product Liability Litigation

## RECENT ASSIGNMENTS

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- Counsel to a major manufacturer of respiratory protection products in serial litigation
- Successfully represented multiple employers in discrimination and retaliation suits in state and federal court under statutes such as Title VII, the FMLA, the FLSA, the ADA, the ADEA, and the Kentucky Civil Rights Act
- Received published opinion in the Kentucky Court of Appeals affirming grant of summary judgment to pharmaceutical drug manufacturer
- Counsel for an independent institutional investment consultant in defense of derivative, taxpayer, and Attorney General claims asserted on behalf of a public pension system
- Counsel to a provider of remediation services in a multi-plaintiff toxic tort case following a natural gas release
- Defended multiple manufacturers and owners of vehicles such as tractor-trailers and UTVs in litigation

## BAR ADMISSIONS

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- Kentucky
- U.S. Court of Appeals for the 6th Circuit
- U.S. Court of Appeals for the 7th Circuit
- U.S. District Court for the Eastern District of Kentucky
- U.S. District Court for the Western District of Kentucky

## RECENT NEWS, ARTICLES & SPEAKING ENGAGEMENTS

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- Supreme Court Rejects OSHA Vaccine Mandate on Private Employers – Allows CMS Healthcare Mandate for Facilities Receiving Medicare/Medicaid Funds *with Rachel Dix Bishop , Shannon Antle Hamilton , Calesia Henson , Demetrius O. Holloway , Ashley Owens Hopkins , Robin D. Miller , and Rebecca A. Weis* Stites & Harbison Client Alert, January 14, 2022
- Sixth Circuit's Briefing Schedule Seems to Ensure No Ruling on Stay Before First ETS Deadline Stites & Harbison Client Alert, November 30, 2021
- Managing Employees During a Pandemic  
Panel Member, Lexington Forum, October 7, 2021
- Institutional Racism in Legal Systems: Criminal Justice, Employment & Housing: Part 2 - Understanding the Impact of Race in Employment  
Moderator, presented by National Bar Association, John Rowe Chapter and Fayette County Bar Association Young Lawyers Section, September 10, 2020
- When Furloughs Become Permanent Layoffs: An Employer's Ongoing Obligations Under the WARN Act in the Time of COVID-19 Stites & Harbison Client Alert, August 11, 2020
- Sixth Circuit: No Accommodation Without Documentation *with Ashley Owens Hopkins* Stites & Harbison Client Alert, March 11, 2020
- Information You Need on the COVID-19 Coronavirus *Stites & Harbison, PLLC* March 2020
- Sixth Circuit: Perfect Attendance Policies Must Not Disadvantage Employees Who Take FMLA Leave *with Ashley Owens Hopkins* Stites & Harbison Client Alert, August 13, 2019

- Defense Strategies for Winning on the Statute of Limitations  
American Bar Association, *Products Liability Litigation Newsletter*, August 2019
- Getting to \$75,000 and One Penny: Sixth Circuit Disapproves of Plaintiffs' Evasion *with John L. Tate* Stites & Harbison Client Alert, November 16, 2018
- Sixth Circuit rules "tender back" doctrine inapplicable to Title VII and the Equal Pay Act *with Shannon Antle Hamilton* Stites & Harbison Client Alert, August 21, 2018
- When Do Grown-Ups Get Snow Days? Reviewing the FLSA's Inclement Weather Rules *with Shannon Antle Hamilton* Stites & Harbison Client Alert, January 9, 2018
- Sixth Circuit Rules that Employers' Unenforced Policies Can Be the Basis for a Lawsuit *with Shannon Antle Hamilton* Stites & Harbison Client Alert, October 17, 2017
- Leatt Corporation notches another product liability victory with help of Stites & Harbison, PLLC *with John L. Tate* Stites & Harbison Client Alert, September 26, 2017
- Seventh Circuit Rules Title VII Prohibits Discrimination on Basis of Sexual Orientation Stites & Harbison, PLLC Legal Update, April 11, 2017
- Kentucky Enacts Medical Review Panel Law Regarding Malpractice Claims *with Dustyn B. Jones* Stites & Harbison Legal Update, March 22, 2017
- Sixth Circuit Rules Kentucky's Economic Loss Doctrine Inapplicable to Consumer Transactions *with John L. Tate* Stites & Harbison Legal Update, March 6, 2017

## FIRM LEADERSHIP

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- Ethics Committee, Member
- Lexington Office Recruiting Committee, Member

## MEMBERSHIPS

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- Kentucky Bar Association
- Fayette County Bar Association
- Defense Research Institute

## COMMUNITY INVOLVEMENT

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- GreenHouse17, Board of Directors (2019-present); Secretary (2020-present)

## EDUCATION

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Vanderbilt University Law School J.D. 2015

- Founder's Medal for First Honors
- *Vanderbilt Law Review*, Articles Editor
- Order of the Coif
- 2014-15 Moot Court Board, Executive Problem Editor
- Robert F. Jackson Memorial Prize; Archie B. Martin Memorial Prize
- 2013-14 Bass, Berry & Sims Intramural Moot Court Competition, winner
- Thomas R. McCoy Scholarship
- Awarded 10 Vanderbilt Scholastic Excellence Awards

Vanderbilt University B.S., Human & Organizational Development, Anthropology *summa cum laude* 2012

- Phi Beta Kappa
- Outstanding Student in Community Leadership & Development
- Peabody Scholar
- VIBE Hip-Hop Dance Co.
- Alternative Spring Break
- Alpha Chi Omega Sorority
- Study Abroad Program: Berlin, Germany, Summer 2010

# ACCOLADES

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- *Best Lawyers in America*®, Ones To Watch, Litigation - Labor and Employment (2022)