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Ozair M. Shariff

Title: Counsel

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Ozair Shariff is Counsel in the firm's Louisville office where he is a member of the Health Care Service Group. Ozair's practice is devoted to a wide range of issues affecting health care providers and business owners. He focuses on regulatory, compliance, privacy and data security, physician contracting, antitrust, and general transactional and corporate matters. He has appeared on behalf of health care clients in numerous administrative and court proceedings. In addition to assisting health care entities, Ozair is experienced in providing practical advice and counsel to small business owners and entrepreneurs on a wide range of business matters. Ozair was named to *Lawyers of Color* magazine's Hot List 2014, *Louisville Business First's* "20 People to Know in Health Care" list in 2015 and "Forty Under 40" in 2016, was recognized as a New Voice in Philanthropy by *The Voice-Tribune* in 2017 and as *Kentucky Super Lawyers®* Rising Star in 2020.

CAPABILITIES

Practice Areas

- Administrative Law
- Corporate General Services
- Health Care
- Health Care - Business Transactions & Finance
- Health Care - Regulatory & Compliance
- Privacy & Data Security

BAR ADMISSIONS

- Kentucky
- U.S. District Court for the Western District of Kentucky

RECENT NEWS, ARTICLES & SPEAKING ENGAGEMENTS

- Counterfeit PPE, consumers beware *Stites & Harbison, PLLC*. Medical News, March 19, 2021
- Healthcare fraud and abuse laws are relaxed during COVID-19
Medical News, April 27, 2020
- Healthcare Fraud and Abuse Laws are Relaxed During COVID-19 with *K. Kelly White Bryant*
Stites & Harbison Client Alert, April 13, 2020
- Information You Need on the COVID-19 Coronavirus *Stites & Harbison, PLLC* March 2020
- The Business of Health Care: Antitrust and Health Care Transactions
lecturer, University of Louisville School of Public Health and Information Sciences, PHMS 635:
Health Law and Ethics, Spring 2019

- The False Claim Name Game: Yates, Escobar, and Brand
2018 Kentucky Health Law Institute, September 14, 2018
- Telehealth reform: Coverage expansion, reimbursement criteria will improve access to care *with*

Sarah Cronan Spurlock Medical News, June 25, 2018

- Residents in Business
faculty panel, University of Louisville School of Medicine, May 15-17, 2018
- The Business of Health Care: Antitrust and Health Care Transactions
lecturer, University of Louisville School of Public Health and Information Sciences, PHMS 635: Health Law and Ethics, Spring 2018
- Employment Contracting Seminar
Kentucky Medical Association, Louisville, Ky., January 27, 2018
- Nurse Practitioner Contracting
presenter, Kentucky Christian University, July 26, 2017
- Transactional Law 101 CLE: Ethics for Transactional Lawyers
presenter, Louisville Bar Association, June 29, 2017
- Residents in Business
faculty panel, University of Louisville School of Medicine, May 15-16, 2017
- 1964-1971: A Boxer Exiled for His Convictions
panelist, Henry D. Ormsby III Series on Muhammad Ali, The Filson Historical Society, November 14, 2016
- Governor Proposes New State Medicaid Program Through Waiver *Stites & Harbison, PLLC.*
Stites & Harbison Legal Update
- Residents in Business
faculty panel, University of Louisville School of Medicine and Greater Louisville Medical Society, May 24-26, 2016
- Speed Museum Turns to a Spreadsheet to Increase Diversity
by Ted Loos, *The New York Times*, March 15, 2016
- Summary of the Supreme Court ruling on the Affordable Care Act *Stites & Harbison, PLLC.*
Stites & Harbison Client Alert, June 26, 2015

- Data Breach Prevention and Response
Southern Indiana Society for Human Resources Management, June 9, 2015
- Residents in Business
faculty panel, University of Louisville School of Medicine and Greater Louisville Medical Society, May 13, 2015
- 6th Circuit Joins Majority of Circuits by Taking Narrow View of FCA Public Disclosure Bar *Stites & Harbison, PLLC*. Medical News, April 2015
- The Affordable Care Act and Health Care Reform: Recent Updates for Employers
co-presenter, WorkOne Southern Indiana, May 29, 2014
- Residents in Business
faculty panelist, University of Louisville School of Medicine and Greater Louisville Medical Society, May 20, 2014
- Contract Management: On Your Terms or Mine?
presenter, Kentucky Coalition of Nurse Practitioners and Nurse Midwives Annual Conference, April 16, 2014
- Another Delay for the Affordable Care Act Employer Mandate *Stites & Harbison, PLLC*. Stites & Harbison Client Alert, February 17, 2014
- Essential Tools for Success in New and Growing Businesses: Laying the Foundation
panelist, Stites & Harbison Thirsty Thursday networking event, January 23, 2014
- October 1 - Deadline for employer notification of Health Insurance Exchange *Stites & Harbison, PLLC*. Stites & Harbison Client Alert, September 16, 2013
- Affordable Care Act Forum: How will the ACA Affect your Business?
panelist, One Southern Indiana, July 24, 2013
- Companies breathe a sigh of relief following delay of Affordable Care Act *Stites & Harbison, PLLC*. Stites & Harbison Client Alert
- Residents in Business: Physician Contracting Issues
co-presenter, University of Louisville School of Medicine and Greater Louisville Medical Society, June 7-9, 2013
- Physician Employment Contracting Symposium
co-presenter, Kentucky Medical Association, November 3, 2012

- Turning up the heat on HIPAA compliance: What to expect from increase enforcement and Office for Civil Rights audits
co-author, Louisville Bar Association's *Bar Briefs*, November 2012
- Stolen laptop leads to \$1.5 million HIPAA settlement with *Sarah Cronan Spurlock* Stites & Harbison, PLLC, Client Alert, September 26, 2012

FIRM LEADERSHIP

- Diversity Committee, Member
- Louisville Office Recruiting Committee, Member

MEMBERSHIPS

- American Bar Association
- Kentucky Bar Association
- Louisville Bar Association , Health Law Section (Co-Chair 2017-18)
- American Health Lawyers Association
- International Association of Privacy Professionals

COMMUNITY INVOLVEMENT

- Focus Louisville, 2017 Graduate
- The Speed Art Museum, Board of Trustees (Co-Chair, Patron Circle; Board of Governors, 2015-16)
- Doctors & Lawyers for Kids, Board Member
- Doctors for Healthy Communities, Inc., Board Member
- Falls of the Ohio Foundation Community Leadership Council, Member
- Pendennis Club, Secretary (present); Director (2015-present)
- Muhammad Ali Center, Board of Directors (2014-19); Executive Committee and Collections Committee Chair (2019)
- Louisville Islamic Center at River Road, Board of Directors, 2018-19 (Secretary); 2013-16 (Treasurer and Secretary)
- Indiana University Alumni Association Executive Council, Member at Large (2016-19)
- Kentucky Squash Racquets Association, Board Member and Vice-President (2012-15)

EDUCATION

Indiana University Maurer School of Law - Bloomington J.D.

- Faculty Hiring Committee, Member
- International Law Society
- Labor & Employment Law Society
- Health Law Society
- Legal & Ethical Issues in Education, Associate Instructor (School of Education)

Indiana University B.A., Near Eastern Languages & Cultures, Political Science, and History of Art *magna cum laude*

- Best Undergraduate Student, Dept. of Near Eastern Languages & Cultures
- Pi Sigma Alpha, National Political Science Honor Society
- Dept. of Near Eastern Languages & Cultures Graduate Student Organization, President

LANGUAGES

- Urdu
- Arabic

MORE THAN STITES & HARBISON

Ozair joined Stites & Harbison in 2012 after participating in the firm's summer associate program in 2010 and 2011. While in law school, he was an associate instructor in the university's School of Education where he taught a course on the legal issues facing school teachers, in addition to conducting research on the same subject. Before he began his legal studies, Ozair was a Teach For America corps member in St. Louis where he taught literature to high school students.

Ozair is enthusiastic about tennis and squash, both of which he enjoys playing competitively. When he's not at work, Ozair enjoys cuisine, the performing and fine arts, and traveling. Louisville's burgeoning food scene has kept him busy lately.

ACCOLADES

- *Best Lawyers in America*®, Ones To Watch, Corporate Law and Health Care Law (2021)
- *Kentucky Super Lawyers*®, Rising Star (2020-21)
- Emerging Young Lawyer in Healthcare Award, American Bar Association's Health Law Section, March 15, 2019
- *The Voice-Tribune*, New Voices in Philanthropy, 2017
- *Louisville Business First*, "Forty Under 40," 2016 honoree
- *Louisville Business First*, "20 People to Know in Health Care," 2015
- *Lawyers of Color* magazine, Hot List 2014