



Demetrius O. Holloway

Title: Member

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A seasoned litigator with over 18 years of experience, Demetrius represents employers in the defense of employment-based claims asserted under both Kentucky and federal law including, but not limited to, claims asserted under the ADA, ADEA, FMLA, Title VII, and the Kentucky Civil Rights Act. His experience includes defending civil actions filed in both state and federal court, as well as defending against administrative actions before state and federal administrative agencies.

He is also an affiliated member of the Business Litigation and the Torts & Insurance Service Groups having successfully defended civil suits involving personal injury, defense of product liability claims, breach of contract and common law tort claims. In addition to his litigation practice, Demetrius assist clients with drafting and implementing employee handbooks and other workplace policies, and also conducts on-site training on the issues of discrimination, harassment, and retaliation.

CAPABILITIES

Practice Areas

- Business Litigation
- Employment Law
- Employment Litigation
- Health Care - Employment
- Litigation & Appeals
- Product Liability Litigation
- Professional Liability Litigation

BAR ADMISSIONS

- Kentucky
- U.S. Court of Appeals for the 6th Circuit
- U.S. District Court for the Eastern District of Kentucky
- U.S. District Court for the Southern District of Indiana
- U.S. District Court for the Western District of Kentucky

RECENT NEWS, ARTICLES & SPEAKING ENGAGEMENTS

- Lawyer Up! Kentucky Imposes New Requirement for Legal Representation at Unemployment Hearings *with Rebecca A. Weis* Stites & Harbison Client Alert, May 1, 2019
- Review of Kentucky Employment Law Cases
34th Annual Carl A. Warns and Edwin R. Render Labor & Employment Law Institute, June 15, 2017
- What Is It Now? An Employer's Expanding Duty to Accommodate
Stites & Harbison, PLLC, Thirsty Thursday networking event, Louisville, Ky.
- A "Supreme" Summer for Employers *with Rebecca A. Weis* Thirsty Thursday, Stites & Harbison networking event, October 24, 2013
- FMLA Update 2013
29th Annual Kentucky SHRM Conference, Kentucky Chamber of Commerce, Louisville, Ky., September 26, 2013
- FMLA Update 2013
25th Annual Human Resources Update, Kentucky Chamber of Commerce, Louisville, Ky., May 15, 2013
- Non-profit employees and volunteers - do you know the difference?
Kentuckiana Association of Volunteer Administrators, Louisville, Ky., May 10, 2012
- OMG! My employees are on Facebook! Stites & Harbison, PLLC, Thirsty Thursday networking event, Louisville, Ky., September 22, 2011

FIRM LEADERSHIP

- Diversity Committee, Chair
- Firm Recruiting Committee, Member

MEMBERSHIPS

- American Bar Association
- Kentucky Bar Association
- Louisville Bar Association

COMMUNITY INVOLVEMENT

- American Diabetes Association of Kentucky, Board of Directors (2019-present)
- Leadership Louisville Center's Bingham Fellows, Class of 2014
- Louisville Urban League, former member of Board of Directors

EDUCATION

University of Louisville Louis D. Brandeis School of Law J.D. 2000

- *Journal of Law and Education*
- Association of Trial Lawyers of America Competition
- Black Law Students Association
- Student Bar Association

University of Louisville B.A., Political Science 1997

- Golden Key National Honor Society
- Pi Sigma Alpha Political Science Honor Society
- Alpha Kappa Delta International Sociology Honor Society
- Woodford R. Porter Sr. Scholar, 1992-97

MORE THAN STITES & HARBISON

Demetrius participated in the Leadership Louisville Center's Bingham Fellows Class of 2014. He is the Chairman of the Board of Deacons and Finance Board at his church.

ACCOLADES

- *Best Lawyers in America*®, Employment Law - Management (2019-20)
- *Martindale-Hubbell*® AV-Preeminent® Peer Review Rated
- Brandeis School of Law at the University of Louisville, 2015 Alumni Fellow
- National Institute for Trial Advocacy, NITA Advocate
- Alpha Media & Kentucky Lottery's Power 29 Award (2016)
- *Kentucky Super Lawyers*®, Rising Star (2013-14)
- 2012 Top Lawyers in the Louisville Area for Employment Law