



Ashley Owens Hopkins

Title: Member

Phone: 859-226-2247

Location: Lexington, KY

Email: ahopkins@stites.com

Download: [vCard](#)

Ashley Hopkins is an experienced litigator and counselor on employment law issues, in addition to years of practice in tort and insurance defense. She has trial experience in employment cases involving discrimination and retaliation under several federal statutes, including the ADA, FMLA and FLSA. In addition, she frequently counsels clients on non-compete and non-solicitation agreements, employee handbooks and other day-to-day employment issues.

CAPABILITIES

Practice Areas

- Business Litigation
- Employment Law
- Employment Litigation
- Environmental Litigation
- Insurance Coverage, Bad Faith & Regulatory Litigation
- Litigation & Appeals
- Product Liability Litigation

RECENT ASSIGNMENTS

- Represented at trial a large healthcare recovery industry leader in case tried to a verdict in federal court in the Western District of Kentucky.
- Represented international recycling manufacturer in the trial of employment claims in Kentucky state court.
- Successfully drafted, argued and won motions for summary judgment in multiple employment law cases.
- Successfully drafted Sixth Circuit appellate brief that resulted in the district court's summary judgment opinion in our client's favor being upheld.

BAR ADMISSIONS

- Kentucky
- U.S. District Court for the Eastern District of Kentucky
- U.S. District Court for the Western District of Kentucky

RECENT NEWS, ARTICLES & SPEAKING ENGAGEMENTS

- Sixth Circuit: Perfect Attendance Policies Must Not Disadvantage Employees Who Take FMLA Leave with *Robin E. McGuffin* Stites & Harbison Client Alert, August 13, 2019
- 2015 Employment Law Update
speaker and drafter, UK Employment Law CLE, June 2016
- Supreme Court Ruling and Your Pregnant Employees Stites & Harbison Client Alert, August 31, 2015

MEMBERSHIPS

- American Bar Association
- Fayette County Bar Association
- Kentucky Bar Association
- Leadership Lexington

COMMUNITY INVOLVEMENT

- American Inns of Court
- Leadership Lexington, class graduate (2010-11)
- Alzheimer's Association Walk, Stites & Harbison team member and fundraiser
- Stites & Harbison Wellness Committee
- Young Friends of the Bluegrass Conservancy
- American Diabetes Association, former Community Leadership Board member

EDUCATION

University of Kentucky College of Law J.D. 2009

- *Journal of Natural Resources and Environmental Law*, Comments Editor (2008-09), Staff Member (2007-08), Comment, "The Jury's Role in Eminent Domain Compensation," published Spring 2009
- Gilliam Writing Club Award for Excellence, Oral Argument
- Honor Council (2006-08)
- Equine Law Society

Vanderbilt University B.A., Communications Studies *cum laude* Minor in English 2005

- Senior Class Officer
- Dean's List
- Alternative Spring Break, team member

MORE THAN STITES & HARBISON

Prior to joining the firm, Ashley worked for Deloitte Consulting in Dallas. She was also a summer clerk for the Hon. Joseph M. Hood, Eastern District of Kentucky. Ashley is a graduate of the 2010-11 Leadership Lexington class. In addition, she was recently nominated as a member of the American Inns of Court. She is also an active member of Stites & Harbison's Wellness Committee, which promotes healthy living in the workplace. Ashley enjoys being outdoors, reading books, and spending time with friends and family.